

Vacancy Details

Personnel Notice:	47-15
Date Announced:	04/23/2015
Closing Date:	5/5/2015
Command:	Naval Sea Systems Command (NSWC Carderock)
Grade:	NT-VI (GS-15 equivalent)
Type:	Intellectual Property Attorney

There is an anticipated vacancy for an intellectual property (IP) law attorney to serve as team lead within the Office of Counsel at the Naval Surface Warfare Center, Carderock Division, (NSWCCD), West Bethesda, MD. NSWCCD is one of eight Divisions within the Naval Surface Warfare Center. NSWCCD's approximately 1800 military, civil service, engineers, scientists, technicians and administrative personnel provide cradle-to-grave support for its technical products over a broad range of scientific areas related to surface and undersea platforms. Such support addresses the full spectrum of applied maritime science and technology, which includes all technical aspects of improving the performance of ships, submarines, military water craft, and unmanned vehicles. In addition, NSWCCD performs research for military logistics systems and is uniquely chartered by Congress to support America's maritime industry. NSWCCD is located in Bethesda, Maryland and has detachments in Virginia, Tennessee, Florida, Idaho, Washington and Alaska.

NAVSEA is responsible for the development, acquisition, and maintenance of ships, shipboards systems and ordnance for the Department of the Navy, with an annual budget of approximately \$30 billion and a workforce of roughly 53,000 military and civilian personnel.

The NSWCCD Office of Counsel is a field office within the Office of Counsel for NAVSEA. The NAVSEA Office of Counsel has over 100 lawyers located at the Washington Navy Yard Headquarters and in 21 field offices throughout the United States. The NSWCCD Office of Counsel, is currently comprised of seven attorneys and two administrative assistants, and has a varied workload covering the full range of the Department of the Navy's Office of the General Counsel (OGC) practice, with emphasis on IP law, federal acquisition law and related litigation.

The successful candidate is expected to provide the full range of IP legal services, including in the areas of patents, copyrights, trademarks, trade secrets, and the IP issues pertaining to government contracts, and also serve as a non-supervisory team lead for the IP law section of the NSWCCD Office of Counsel with responsibility for leading two IP attorneys and one paralegal handling IP matters. In the team lead capacity, the individual selected will manage the IP section workload and assign work, will serve as the primary interface to both the NSWCCD Invention Evaluation Board and to the NSWCCD Technology Transfer Office, and will be responsible for providing IP section metrics, as needed. The successful candidate should also be proficient in drafting and prosecuting patent applications before the U.S. Patent and Trademark Office, negotiating copyright agreements and software licenses, negotiating non-disclosure and assignment agreements, providing contract counseling on IP and trade secret matters, reviewing technical data and computer software data rights issues in government contracts and providing counseling/advice thereon, providing IP litigation support, assisting with patent and copyright administrative claims, and serving as an advisor on technology transfer matters including patent licensing and Cooperative Research and Development Agreement (CRADA) matters.

The position will be filled at the GS-15 equivalent level within the NT-VI pay band of the NAVSEA Warfare Center Personnel Demonstration Project. Pay will be set commensurate with the successful applicant's qualifications, funding availability and pay setting guidelines. To be eligible for selection at the GS-15 equivalent level, the applicant must have a minimum of five-and-a-half years' experience in IP law and related litigation.

Applicants will be evaluated on: (1) the depth, breadth and quality of their legal experience in IP law, federal acquisition law and related litigation; (2) excellence in both written and oral legal advice to include legal analysis, research and communication skills; (3) their interpersonal skills, including their ability to develop strong attorney-client relationships and their ability to work both independently and as part of a team; and (4) their education and work experience in science or engineering. An understanding of the Navy, NAVSEA, and OGC is desirable, but not mandatory. Prior leadership experience is a plus.

The successful candidate must be a U.S. citizen, have graduated from a law school accredited by the American Bar Association, have a Bachelor's of Science degree in physical or chemical sciences or engineering, be registered to practice and to prosecute patent applications before the U.S. Patent and Trademark Office, be an active member in good standing of the bar of the highest court of a State, U.S. Commonwealth, U.S. territory, or the District of Columbia, be admitted to practice before a state or federal court, and be eligible to obtain and maintain a Top Secret security clearance.

Applicants should submit a cover letter and resume; two brief (less than 10 pages) writing samples that demonstrate

analytical and advocacy abilities; the two most recent performance appraisals if available; and the names and telephone numbers of at least three references who may be contacted. Performance appraisals should include the rating official's narrative.

Interested attorneys are encouraged to contact Ms. Neaclesa Anderson at (301) 227-3566, or by e-mail at neaclesa.anderson@navy.mil for more information.

It is recommended that applications be sent electronically to Ms. Anderson at the email address above. If necessary, applications may be mailed to:

Department of the Navy
Office of Counsel
Naval Surface Warfare Center
Carderock Division
9500 MacArthur Boulevard
West Bethesda, MD 20817-5700

This Announcement closes on May 5, 2015 at 11:50 PM EST, and applications must be received by that date to be considered.

If the successful applicant is not currently a member of the Department of the Navy Office of the General Counsel, processing of the hiring action can only commence after submission of those items identified in the "Instructions for New OGC Attorneys" (see Careers section of www.ogc.navy.mil).

Relocation expenses are not authorized.

Applicants eligible for veterans' preference must specifically claim such eligibility in their cover letter, identify the basis for the claim, and include supporting documentation (e.g., the DD 214, Certificate of Release or Discharge from Active Duty or other supporting documentation) with their submission. Not all veterans are preference eligible. For a summary of time periods, campaigns, and conditions that entitle an applicant to preference eligibility, please visit www.opm.gov/veterans and review the "Vets Info Guide" and the "Vets Guide." There is no formal rating system for applying veterans' preference for attorney appointments in the excepted service; however, the Department of the Navy Office of the General Counsel considers veterans' preference eligibility a positive factor in the attorney hiring process. Applicants who do not claim and do not provide adequate supporting documentation for veterans' preference will not receive the positive factor consideration.

The United States Government does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy or gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor.

Reasonable Accommodation Policy Statement:

https://help.usajobs.gov/index.php/Reasonable_Accommodation_Policy_Statement

Legal and Regulatory Guidance:

https://help.usajobs.gov/index.php/Legal_and_Regulatory_Guidance

THE DEPARTMENT OF THE NAVY IS AN EQUAL OPPORTUNITY/REASONABLE ACCOMMODATION EMPLOYER

The Department of the Navy is an Equal Opportunity/ Reasonable Accommodation Employer. All hiring and advancement in the Office of the General Counsel is based on merit without regard to race, color, national origin, religion, age, sex, sexual orientation, disability, political affiliation or marital status.

The Department of the Navy provides reasonable accommodation to applicants with disabilities where appropriate. Applicants requiring reasonable accommodation for any part of the application and hiring process should inform the individual identified in the personnel notice. Determinations on requests for reasonable accommodation will be made on a case-by-case basis.

VETERANS PREFERENCE IN HIRING

Department of the Navy attorney positions are in the excepted service, not the competitive civil service. There is no formal rating system for applying veterans' preference to attorney appointments in the excepted service; however, the Department of the Navy considers veterans' preference eligibility as a positive factor in attorney hiring. If you are eligible for veterans' preference in hiring, you are encouraged to include that information in your application along with the supporting documentation, e.g., DD 214. Not all veterans are eligible for veterans' preference. To find out if you are, you may visit the Veterans' Preference Advisor, operated by the Department of Labor at <http://www.dol.gov/elaws/vets/vetpref/vetspref.htm>.